



Deirdre Clark &lt;clarkdeirdre@gmail.com&gt;

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## Deildarforsetakjör/nomination of Head of Faculty

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**Magnús Tumi Guðmundsson** <mtg@hi.is>

Wed, Mar 2, 2016 at 11:31 AM

To: age@hi.is, alex@hi.is, armh@hi.is, arny@hi.is, as@hi.is, bryndis@hi.is, daj22@hi.is, dec2@hi.is, eniko@hi.is, estherrg@hi.is, fp@hi.is, fs@hi.is, gae17@hi.is, gsv@hi.is, gua@hi.is, gudmhg@hi.is, hgeirs@hi.is, hre2@hi.is, hreggi@hi.is, ij@hi.is, ingib@hi.is, mtg@hi.is, maxwell@hi.is, mod3@hi.is, oi@hi.is, olgeir@hi.is, paavo@hi.is, palli@hi.is, saemiah@hi.is, sigjak@hi.is, sigrg@hi.is, smi@hi.is, thora1@hi.is, throsturth@hi.is, torvth@hi.is, vala@hi.is

Ágæta samstarfsfólk/Dear Colleagues

Framundan er kjör nýrrar forystu í Jarðvísindadeild. Eftir töluverða umhugsun hef ég komist að þeirri niðurstöðu að ég sé reiðubúinn að taka starfið að mér næstu tvö árin. Valið er ykkar og öllum sem kjörgengi hafa er skylt að taka kosningu nema hvað sitjandi deildarforseti hefur rétt á að hafna. Við erum því mörg í kjöri.

Eftir sex ára setu sem deildarforseti 2008-2014 vildi ég hafa meiri tíma til að sinna rannsóknum og kennslu. Í sjálfu sér hafa þær áherslur ekkert breyst. En ég vil líka leggja mitt af mörkum til að bæta stöðu deildarinnar og jarðvísinda við Háskóla Íslands. Okkur sem hér störfum er falin mikil ábyrgð, að veita faglega forystu í rannsóknum og mennta jarðvísindafólk framtíðarinnar. Jarðvísindi hafa eðlilega hærri stöðu hér á landi en víða annarstaðar. Það gerir okkar ábyrgð aðeins meiri. Ef þið ákveðið að þiggja starfskrafta mína næstu tvö árin mun ég beita mér fyrir samvinnu og samráði um störf og stefnu jarðvísinda við HÍ með sem virkastri þátttöku allra.

English:

A new leadership group for the faculty will be selected in the next few days. After some thought I have reached the conclusion that I am willing to serve as Head of Faculty for 2016-2018. It is for you to decide whom to select, since it is the duty of all eligible academic staff to serve if chosen, with the exception of the current Head who has the right to refuse.

After serving for six years (2008-2014) it was my wish to have more time for research and teaching. This wish has not really changed. But I am also prepared to do what I can for earth science at the University. We have been given the responsibility to lead academic research and to educate the next generations of earth scientists. Earth science has a high standing in Iceland. That only makes our responsibility greater. If selected for the next two years, I will work towards cooperation and wide consultation on the work and policy of earth science at the University of Iceland.

Magnús Tumi

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Magnus T. Guðmundsson,  
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Deirdre Clark &lt;clarkdeirdre@gmail.com&gt;

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## Selection/val JDH

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**Andri Stefánsson** <as@hi.is>

Wed, Mar 2, 2016 at 2:05 PM

To: Magnús Tumi Guðmundsson <mtg@hi.is>, age@hi.is, alex@hi.is, armh@hi.is, arny@hi.is, bryndis@hi.is, daj22@hi.is, dec2@hi.is, eniko@hi.is, estherrg@hi.is, fp@hi.is, fs@hi.is, gae17@hi.is, gsv@hi.is, gua@hi.is, gudmhg@hi.is, hgeirs@hi.is, hre2@hi.is, hreggi@hi.is, ij@hi.is, ingib@hi.is, maxwell@hi.is, mod3@hi.is, oi@hi.is, olgeir@hi.is, paavo@hi.is, palli@hi.is, saemiah@hi.is, sigjak@hi.is, sigrg@hi.is, smi@hi.is, thora1@hi.is, throsturth@hi.is, torvth@hi.is, vala@hi.is

Colleagues/ Samstarfsfólk

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Some of you have asked if I would be ready to take part in leading the Faculty of Earth Sciences. I have thought about this a lot, spoken to many of you and come to the conclusion that I am not willing to serve as the head to Faculty at this time. However, I am willing to serve as the vice head of Faculty for the next two years.

During last four years I have been a member of the Faculty board. In my opinion there are many good things that have progressed during this time, where other matters could have been better. I think most of us agree that one of this is the morale at our Faculty and Institute. We need to improve it and create trust, respect and courtesy among us. If you are interested in me becoming the next vice head of Faculty I would like to work in these matters, maybe lead them to some extent with your help rather than work on the daily duties of the head of Faculty.

Unfortunately I cannot attend the meeting today as I am on sabbatical in Germany, but I hope the above message is clear.

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Að undanfögnu hafa sum ykkar fari þess á leit að ég bjóði mig fram í forystu Jarðvísindadeildar. Ég hef hugleitt þetta og komist að þeirri niðurstöðu að ég vil ekki taka að mér að svo stöddu starf deildarforseta Jarðvísindadeildar. Hins vegar gef ég kost á mér í starf varadeildarforseta næstu tvö árin.

Ég hef setið í stjórn Jarðvísindadeildar undanfarin 4 ár að þessum vetri undanskyldum. Á þeim tíma hafa mörg góð mál komist til leiðar að mér finnst en annað hefur mátt betur fara. Það þarf ekkert að fara í launung með að eitt af þeim málum sem betur hefði mátt fara er starfsandinn innan Jarðvísindadeildar og Jarðvísindastofnunar. Við þurfum að bæta hann, skapa virðingu og traust og sýna kurteysi gagnavart hvort öðru. Ef þið hafið áhuga á að vela mig sem næsta varadeildarforseta er ég tilbúinn að leggja mitt að mörkum að þessu málum, og kannski taka þau að mér að einhverju leiti frekar en að sinna almennum stöfum deildarforseta.

Því miður get ég ekki verið með á fundinum í dag þar sem ég er erlendis í rannsóknaleyfi, og vona því að skilaboðin hér að ofan séu skýr.

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Andri



Deirdre Clark &lt;clarkdeirdre@gmail.com&gt;

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## Deildarforsetakjör/nomination of Head of Faculty

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**Kristín Vala Ragnarsdóttir** <vala@hi.is>

Wed, Mar 2, 2016 at 1:46 PM

To: Magnús Tumi Guðmundsson &lt;mtg@hi.is&gt;

Cc: age@hi.is, alex@hi.is, armh@hi.is, arny@hi.is, as@hi.is, bryndis@hi.is, daj22@hi.is, dec2@hi.is, eniko@hi.is, estherrg@hi.is, fp@hi.is, fs@hi.is, gae17@hi.is, gsv@hi.is, gua@hi.is, gudmhg@hi.is, hgeirs@hi.is, hre2@hi.is, hreggi@hi.is, ij@hi.is, ingib@hi.is, maxwell@hi.is, mod3@hi.is, oi@hi.is, olgeir@hi.is, paavo@hi.is, palli@hi.is, saemiah@hi.is, sigjak@hi.is, sigrg@hi.is, smi@hi.is, thora1@hi.is, thorsturth@hi.is, torvth@hi.is

Sælir Magnús Tumi og Andri,

Now that both of you have come forward officially as candidates for Head of Faculty and Deputy Head - I am keen to hear from you what your aims are in the matters that the current head and deputy head have done in improving governance of the faculty:

1. Faculty meetings have been more frequent than before - what will your aim be?
2. Transparency has been increased in the way the faculty is run - what will your aim be?
3. Clarification in who has rights in the Faculty Meetings has been sought (but not changed) - what is your aim?
4. Meeting minutes are uploaded onto Ugla immediately after Faculty Meetings - what will your aim be?
5. A new teaching programme has been established in Geology (BSc and MSc) and MSc Geophysics - what will your aim be?
6. Undergraduate student support has been established for basic sciences by graduate students - what will your aim be?
7. Emphasis on health and safety has been increased - what will your aim be?
8. Clarification of regulations for Faculty has been sought (but not completed) - what will your aim be?
9. Equality has been established in terms of teaching hours for each course - what will your aim be?
10. A new vision has been established and fulfilled - what will your aim be?
11. Values of transparency, equality and ambition have been emphasised and followed - what will your aim be?
12. Progress in aims and ambitions of the faculty have been established - what will your aim be?

and finally

How can we be certain that "verbal agreements" will not be established behind the scenes - as I am aware happened before the current head and deputy head took over?

I look forward to your answers,

Kristin Vala

[Quoted text hidden]



Deirdre Clark &lt;clarkdeirdre@gmail.com&gt;

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## Selection/val JDH

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**Steffen Mischke** <smi@hi.is>

Wed, Mar 2, 2016 at 2:56 PM

To: Andri Stefánsson <as@hi.is>, Magnús Tumi Guðmundsson <mtg@hi.is>, age@hi.is, alex@hi.is, armh@hi.is, arny@hi.is, bryndis@hi.is, daj22@hi.is, dec2@hi.is, eniko@hi.is, estherrg@hi.is, fp@hi.is, fs@hi.is, gae17@hi.is, gsv@hi.is, gua@hi.is, gudmhg@hi.is, hgeirs@hi.is, hre2@hi.is, hreggi@hi.is, ij@hi.is, ingib@hi.is, maxwell@hi.is, mod3@hi.is, oi@hi.is, olgeir@hi.is, paavo@hi.is, palli@hi.is, saemiah@hi.is, sigjak@hi.is, sigrg@hi.is, thora1@hi.is, throsturth@hi.is, torvth@hi.is, vala@hi.is

Dear all,

related to the elections of positions at the Faculty of Earth Sciences, I had no intentions to emerge as candidate since I am here a relatively short time and still not familiar with many procedures and duties. However (and surprisingly), I have been asked whether I am willing to serve as a vice head several times now. In case there is sufficient evidence for support from the Earth Sciences community here, I think I should not refuse to take on this task and responsibility, and should try to work on our overall aims concerning the reputation of the Earth Sciences of HÍ, equality, respect and the work climate here in general.

Best wishes

Steffen

P.S. I am sorry that this is only in English.

[Quoted text hidden]

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## Kosningar til deildarforseta/election of head of faculty

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**Kristín Vala Ragnarsdóttir** <vala@hi.is>

Wed, Mar 2, 2016 at 4:49 PM

To: Steffen Mischke &lt;smi@hi.is&gt;

Cc: Andri Stefánsson &lt;as@hi.is&gt;, "Magnús Tumi Guðmundsson" &lt;mtg@hi.is&gt;, age@hi.is, alex@hi.is, armh@hi.is, arny@hi.is, bryndis@hi.is, daj22@hi.is, dec2@hi.is, eniko@hi.is, estherrg@hi.is, fp@hi.is, fs@hi.is, gae17@hi.is, gsv@hi.is, gua@hi.is, gudmhg@hi.is, hgeirs@hi.is, hre2@hi.is, hreggi@hi.is, ij@hi.is, ingib@hi.is, maxwell@hi.is, mod3@hi.is, oi@hi.is, olgeir@hi.is, paavo@hi.is, palli@hi.is, saemiah@hi.is, sigjak@hi.is, sigrg@hi.is, thora1@hi.is, throsturth@hi.is, torvth@hi.is

Dear colleagues,

At the last minute I have decided to put my name forward for the position of Head of Faculty. My aims as head will be the following:

### Leadership

- Lead the Faculty with the values of equality, care for individuals, transparency and academic ambition
- Establish a clear vision that everyone agrees to follow with pride

### Rules and regulations

- Establish clear rules and regulations for the faculty
- Establish clear relationship between faculty and Institute of Earth Sciences

### Faculty meetings

- Hold regular faculty meetings to discuss matters of importance
- Make meeting minutes available on Ugly immediately after Faculty Meetings

### Teaching programmes

- Follow the installment of the new and ambitious teaching programmes at undergraduate and graduate level
- Follow up on quality assurance
- Follow up on integration of GIS and sustainability into all courses
- Implement new graduate student framework
- Implement funding for MS students

### Research environment

- Create a research environment for earth sciences and interdisciplinary research

- Make sure everyone has access to shared facilities

### **Working environment**

- Work with Dean and staff in Earth Sciences to establish amicable and supportive working environment for everyone
- Make sure that everyone gets the support needed to flourish in the Faculty
- Make sure that equality for everyone in Faculty is established

### **Outside relations**

- Establish clear and visible webpages for the Faculty
- Work ambitiously with governmental agencies and international bodies
- Create a clear image and identity for the Faculty of Earth Sciences to be visible nationally and internationally

### **Health and safety**

Follow up on the progress of health and safety established in the past year

If anyone would like to discuss with me my statements above, you are of course welcome to come find me in N231.

Best wishes,

Kristín Vala

PS

Further quality governance that I will follow is shown in the chart below:



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